

## NAMMO IRELAND LTD.

### Job Description.

**Project Manager – Fixed term contract (23months)**

**Ref: NAM-DUB-PM-00126**

Reports To: Managing Director

Department: Nammo Ireland, Dublin

Prepared by: Paul Treacy

Date: 9th April 2026

### POSITION SUMMARY

You will be responsible for the delivery and overall success of allocated projects. Working as part of the team and alongside colleagues in Engineering, Manufacturing, Test, Quality, Finance and Business Development, you will ensure projects within your control are delivered successfully and add the highest possible value to the organisation.

You will act as the interface between the customer and Nammo, ensuring that all stakeholders are kept informed at all times of project progress with regards to delivery targets and budget.

You will be responsible for informing Senior Leadership of progress and performance of your allocated projects.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

#### Project Management and Development

- Responsibility for management of allocated projects within the business.
- Support the implementation of best practice programme/project management vision, policies, processes and procedures to aid and improve business performance.
- Follow programme management strategies and processes in place to meet business objectives and operational needs in terms of price, quality and delivery targets and which enables the company to function and compete effectively in the market.
- Evaluate the challenges faced within your projects and lead the action to mitigate risks and develop opportunities.
- Ensure effective change management and control, managing negotiations with internal teams and external sub-contractors, to ensure key project milestones are achieved within defined resource constraints.
- Maintain a Risk Register for area of responsibility, taking corrective action where needed and escalating where impact goes beyond agreed levels of authority.
- Act as a key member of project review boards to ensure deliver of both individual project/programme targets and ensure a joined-up approach to management of the portfolio of projects across the company.
- Contribute to overall business strategy and annual budget process, within your projects.
- Build and maintain strong working relationships with external customers and internal departments.
- Manage the interface between the customer and engineering and the internal interfaces between sales, engineering and supply chain/production.

#### Subcontract Management

- Ensure subcontractors comply with company policies, legal standards, and project requirements.
- Monitor subcontractor performance, ensuring adherence to schedule, budget and technical specifications.

- Work with the QA team to ensure all subcontracts adhere to rigorous AS9100 standards
- Coordinate required change management with subcontractors, ensuring risk is understood and managed and cost and quality of overall products are not negatively impacted.
- Manage any contract variations needed to satisfy change control needs.
- Work with the Quality team to ensure effective resolution of contractor NCRs and robust 'lessons learned' outcomes.

#### **Financial Budget and Control**

- Responsible for achieving budget and forecast on your projects, ensuring prompt invoicing and payment to aid cash flow management.
- Provide project reviews regularly and effectively to drive plan, monitor and control the delivery of your projects to schedule, budget and to the agreed quality level.
- Ensure agreed changes to schedule are reflected in monthly forecasting for the Finance team.

#### **Business Development and Strategy**

- Maintain and develop strong working relationships with your key customers to support their needs and ensure the continuity of orders.
- Assist the preparation of proposals with the Business Development Manager to ensure accurate pricing and schedule data is fed to our customers.
- Support the business to critically understand where costs are uncompetitive and develop strategies with the management team to become more competitive.

#### **General and Task Management**

- Follow the appropriate systems and procedures that are established, ensuring best practices in project management are continually developed and used with appropriate Programme/Project management frameworks in place, incorporating the Gateway Review process if required.
- Proactively escalate and manage project risks and issues.
- Attend required meetings and action/communicate instructions.
- Produce written reports and make presentations.
- Undertake continuous training and development.
- Lead root cause analysis and problem resolution activities.
- Identify and deploy the technical skill sets, resource levels and systems to deliver projects, including the engagement of external resources as required.
- Monitor the completion of tasks and ensure good performance and recording.
- Consistently promote high standards through personal example and roll out through the team so that each member of the team understands the standards and behaviours expected of them.

### **MINIMUM REQUIREMENTS**

### Essential

- Recognised Project Management Qualification.
- Minimum 3 years as Project Manager managing complex projects.
- Experience in high precision engineering environment.
- Proven experience of change management.
- Ability to challenge and influence at all levels.
- Strong negotiation skills including ability to manage conflict between parties.
- Experience of managing a project budget and understanding of standard financial processes in relation to milestone payments and cash control.
- Knowledge of data analysis, reporting and budgeting.
- Excellent English written and verbal communication skills, sufficient to communicate with a wide range of stakeholders.
- Thorough understanding of quality control methodologies with an ability to manage NCRs.
- Ability to operate under pressure, managing own and others work to meet tight deadlines.
- Ability to analyse problems and recommend a course of action.
- High level of IT literacy, used to working with MS packages (*including MS Projects*).
- Able to work flexibly to meet the changing needs of a solutions development setting.
- Hold relevant work visa, authorised to work in Ireland.

### Preferred

- Degree in STEM subject – preferable but not essential
- Experience managing sub-contractors
- Understanding of AS9100

This role is expected to consistently promote high standards through personal example and roll out through the team so that each member of the team understands the standards and behaviours expected of them.

The work will be extremely varied and will at times require extended working hours.

### **Benefits Package**

Competitive salary

Pension

24 days Annual leave

Hybrid working

Private Health Care

Cycle to Work scheme

24/7 Employee Assistance Scheme

Free onsite parking and refreshments

Professional fees paid